

BARS Board and Committee Meeting Minutes
5-14-15

Please include your initials after any general entries that you make.

Attendance: Tim, Twan, Terrell, Todd, Andrew, Sean, Scott, Michael, Kurt

1. Introduction of the New Board

New Board will be setup with new e-mail addresses. New e-mail system within google to streamline all documents.

2. Brief Updates from the Directors

a. Bowling (SB)

i. Summer Updates

1. Dates: July 13 - August 31 (8 weeks)

Starting on a Monday. Scott suggested 7-9PM. Deposit of \$3,000. He has been in touch with Danielle. Registration 4 weeks prior. June 9th registration.

Update: 5.20.15- our 7-9 timeframe with the current dates won't work. We would need to push back two weeks to July 27th.

b. Dodgeball (TDB)

- . Women's Tournament (see below)
- i. Charity Mini Tournament (see below)
- ii. End of Season Party - Wednesday, 7:30 pm Industry
- iii. Post-Season Survey Special Items
 1. Pinching

Are there questions we want to add to the EOS survey?

Question of Quality of Refs?

Question of competitive league?

c. Kickball (MF)

. Saturday League Updates

1. Spring - needs for end of season tournament include party location, medals and MVP awards.
2. Summer - announce registration with tuesday reg

We will broadcast in the next week registration summer dates. Registration on the 20th for summer. Finding summer refs for Saturday will be more challenging.

Saturday League Ranking? Try to have captains send in feedback to create a preliminary ranking system. The board may put in a more basic ranking system.

- i. Tuesday League Updates
 - 1. Spring - needs for end of season tournament include party location, medals and MVP awards.
 - 2. Summer - announce registration with Saturday reg
 - 3. Categories for end of season additional awards - best base runner, best bunter, etc

Lights Issue- Todd will reach out and resolve.

3. Open Discussion from the Committee - Want something discussed at the meeting? Think there is a problem? Have a good idea and want to get more involved? Toss it in the mix for discussion!

- a. Bowling
- b. Dodgeball
- c. Kickball
- i. Discuss having a Women and Gender Minorities mixer/social. I think ideally this is something that happens before the season starts, but I don't think it's too late to have something before the end of the season. Could be Tues/Sat. together or separate? **-TS**

We can help organize these efforts.

- d. Miscellaneous
 - 2. Philanthropy**
 - . Update on volunteer activities
 - a. 2015-16 Charity Partners
 - b. Kickball Tournament for charity

2015-2016 charity partners. LOL volunteer event, went fine. We will continue to look for stronger charity partners.

Pre-Summer Kickball Charity Tournament. Build the 3-day tournament week. Kurt will prepare a 3-day option.

Dates: Saturday, June 6th to Tuesday, June 16th (rain date June 20th)

Alternate Dates: Tuesday, June 9th to Saturday, June 20th (no rain date)

Tournament Type: 6 Team Round Robin (over four game days/nights)

Registration: 6 Teams of 15 people, Cost \$375 per team or 25 p/p (\$2,250 Gross)

Budget:

Umps (4 per day) \$700

Food on the last night: \$250

Shirts: n/a

Awards: \$50

Total: \$1,000

Net Income for charity: \$1,250

Need to come up with a charity.

Vote here postponed.

3. Social

4. Updates & Discussion

Dodgeball (Mostly Updated Info, not discussion)

After party is at Rockbar after the final Monday for this Spring. EOS Party at Industry on Wed.

Fire Island Dodgeball Tournament (TB)

1. Proposed dates July 18th or Aug. 15th (Eric has applied)
2. Who would like to run this?

Eric wants to run this, but wanted to leave it open.

Tim motions that Eric spearheads FI tournament. All in favor.

i. Ladies Only Season

1. Registration: Wednesday, May 20, 10:00 am.
2. Dates: Wednesdays, 6/17 - 7/22, 7:30 - 9:30 pm
3. 6 weeks (?), 2-3 matches per night, max 10 ladies per team. Sticking with this.
4. Allow full team/group registrations. Fill empty spots with free agents.
5. Price (\$60 per player, \$10/week)
6. Question: Would we prefer to do 4 or 5 weeks, save one week for a anyone invited open play or extend the mini-tournament ?

We reserved the option to keep the current gym spot into the future. We cut back to 2 hour time-slots, but have the option to increase 30 minutes.

ii. Charity Dodgeball Mini-Tournament

1. Announce at End of Season Party
2. Registration: Wednesdays, 7/29 - 8/19, 7:00 - 9:30 pm
3. Max 10 teams, 3 matches per night. 10 players per team maximum.
4. 2 refs per court.
5. Costs:

a. Courts: \$1,750

b. Refs: \$800

c. Pictures: \$120

d. Equipment: \$100

e. Social: \$300

f. **Total: \$3,070**

6. Price: \$350 per team (\$35 per person if we need a free-agent team)

Kurt will propose a list of charity partners for this dodgeball mini tournament.

5. Proposals (See below)

6. Board-Only discussion of responsibilities, operating procedure, and vacant positions

Creation of a Diversity & Inclusion Officer (Proposal 15.1)

Submitted by Mario Enriquez (committee member)

Table Until Next Meeting. Going to ask Mario for clarification.

Open Positions:

Director of Ops

Social Chair

Kickball Saturday Ops (tentative)

Bowling Operations Manager

Philanthropy? To replace Kurt.

Special election. Anyone eligible. Only board members vote. We can elect an interim board holder as well. A board member must submit them.

Also- a tie-breaker vote needed for executive board. Right now, only have 4 votes. Need a 5th for a tie-breaker.

Kurt motions that we add a temporary board member with executive board voting powers. Tim opposed, all else in favor.

Folks nominated: Scott and Michael nominated.

5 for Scott- Scott wins the vote.

3 for Michael

1 abstain.

Scott wins the vote and will be the tie-breaker on the exec board.

Proposal from Mario E. for a Diversity and Inclusion Officer.

JOB TITLE: Diversity & Inclusion Officer

REPORTING RELATIONSHIPS: Reports to: Commissioner of BARS League

Purpose: To promote Inclusive Practices and assist the Executive Board of BARS

Duties and Responsibilities:

1. Researching, applying and promoting diversity initiatives and sharing best practices
2. To translate D & I practices and to ensure BARS meets these requirements
3. To provide accurate statistical profiles within BARS
4. To produce detailed reports to the Board and identify trends
5. To produce action plans and make recommendations to address identified areas for improvement
6. To support the Board and to ensure that all athletic and social practice is inclusive and sensitive to individual needs
7. To develop and deliver D & I Assessments with support from the Commissioner and League Directors
8. To coordinate the marketing and promotion of D & I in liaison with the Board and ensure materials are accurate, up-to-date and distributed to appropriate locations including the Website/staff intranet site

9. To establish and work to appropriate timescales; developing written documentation and correspondence and providing the required administration at the highest level.
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Next Meeting: TBD

New Board

Commissioner: Tim Brown

Vice-Commissioner: Kurt Chesko

Director of Ops: TBD

Secretary: Andrew Vurlumis

Treasurer: Todd Erickson

Director of Dodgeball: Twan Claiborne

Dodgeball Operations Manager: Terrell Bostic

Director of Kickball: Michael Fabiani

Kickball Operations Manager: Scott Brimmer

Director of Bowling: Scott Brimmer

Web Chair: Troy Shields

Philanthropy Chair: Kurt Chesko

Social: TBD

These positions and their current incumbents are signed off on by the secretary, Andrew Vurlumis