



BARS Committee Meeting
2 October 2019

Attendance: Timothy Brown, Rolando "Juni" Mercado Jr., Dennis Trammell, Salvatore Scrimenti, Joel Penvose, Zachary Chaney, Josh Levine, Brent Roach, Colleen Hennessy,
Via satellite: Alexander Yee
Committee: Uthman Olagoke, Brian Ramirez, Michael Stephan, Zachary Krohn

Open Discussion from the Committee

- Want something discussed at the meeting? Think there is a problem? Have a good idea and want to get more involved? Toss it in the mix for discussion!
 - Interference rule in Kickball could be consistent, whether it be in written rules or ref training

Updates from the Commissioner

- Vacancy for Weekend Kickball Operations Manager
 - Desire to fill position - Most of term left, Director is for, encourage more participation
 - Vote will take place by the exec board over the following week
 - In the event of an election, public announcements will be via FB and weekly email
- Ratification of Minutes from September 2019 meeting

1. Sport discussions and sport proposals

- a. Kickball
 - i. Turkey Tournament (MW)
 - 1. Used to be charity option
 - 2. Days would be Sun Nov 3rd on Octagon Field, RR; Nov 5th at Chelsea for single elim tourney
 - 3. Would likely cost \$100/hr
 - 4. If could plan in advance, could factor into fall season

2. League-wide proposals and discussions

- a. Financial Policies (SE/TB)
 - i. Changes to make and present again to the full board
- b. Philanthropy Donation Pre-selections (BR)
 - i. Can other larger associations be in deeper need of our smaller contributions
 - ii. Answer should be in within the next few weeks (prior to Halloween) with raffle info
 - iii. Information about our donations needs to be better shared
- c. Halloween! (CH)
 - i. Location is set: Industry
 - ii. Proposal: \$3000 budget to cover associated costs

3. Philanthropy

- a. Bowling Raffle (BR/JM)
 - i. \$106 for a MFF pass with a few more to raffle



Proposal 2a. Proposed Financial Policies

Financial Policies Big Apple Recreational Sports

1. Requirements for Spending

- a. The Treasurer will maintain a record of all income and expenses of the organization
- b. All use of league resources, including money, must be for approved league-related use
- c. All spending must be reported to the league Treasurer with an itemized receipt
- d. League resources may only be used in accordance with bylaws and non-profit status
- e. League resources may not be used for the purchase of illegal items or activities.
- f. All spending must be within the mission, vision and values of the league

2. Approval

- a. All purchases must be approved by the board
 - i. Approval may be granted in advance by budgeting, if the board chooses
- b. The Treasurer will monitor and approve all use of league monetary resources
- c. Individual purchases over \$100 (\$US) will require approval by the board, if said purchase has not already been budgeted
- d. In the event that the Treasurer is required to provide payment or league resources, the Vice Commissioner or Commissioner must approve that use

3. Reimbursement

- a. Purchases made by board members or their agents will be reimbursed by the Treasurer
- b. If a purchase is made by the Treasurer, the Vice Commissioner or Commissioner must provide written statements allowing for reimbursement.
 - i. The Treasurer is required to maintain records of this written approval for review

4. Reimbursement requests must be accompanied by an itemized receipt and a description of the use of funds.

- a. The Treasurer may only reimburse approved spending
- b. Reimbursements must be provided within a timely fashion as to not create economic burden for the individual spending money for league functions.

5. Reporting

- a. The Treasurer is required to provide quarterly financial updates to the board. These updates must include total reserves
- b. The Treasurer must retain and organize with payments all itemized receipts for all payments for a period of at least 7 years (or longer if required by law)
- c. The Treasurer must be able to provide spending reports at the request of the Commissioner, majority of the executive board, or a majority of the general board
- d. Quarterly reports or their summaries must be made available to league members upon request

6. Whistleblower Policy



- a. Big Apple Recreational Sports requires all Board Members to observe high standards of business and personal ethics in the conduct of their duties and responsibilities
- b. Board Members and representatives of the organization must practice honesty and integrity in fulfilling their responsibilities and comply with all applicable laws and regulations.
- c. Whistleblower Policy exists to establish policies and procedures for:
 - i. The submission of concerns regarding questionable accounting or auditing matters on a confidential and anonymous basis
 - ii. The receipt, retention, and treatment of complaints received by the organization regarding accounting, internal controls, or auditing matters
 - iii. The protection of Board Members from retaliatory action

Proposal 2b. Philanthropy Donation Pre-selections

BARS Philanthropy Pre-Selections

Proposal	BARS Pre-Selected NYC Specific Non Profits
Proposal prepared by	Brent Roach
Proposal approved by	TBD
Date submitted	10/2/2019

Background

Historically, BARS has fostered a culture of charitable support within the league. Community members have expressed desire to give back to the LGBT+ community as part of BARS. We've had successful participation in things like the AIDS Walk where we hit our established goal and had a good group of participants. BARS has also operated with a surplus in previous years and used a portion of the surplus to donate to another non profit. To be aligned with our own mission, to remain a truly zero-sum (or nearer, at least) non-profit, to directly serve our community, and to make the best use of our funds and cash flow, BARS may consider either pre-selecting charities to support, or continue approving on a one by one basis.

Objectives

- Create a relationship between BARS and local LGBT+ organizations
- Direct some of our surplus funds from the regular seasons (both existing and ongoing) to the NYC based LGBT charities
- Fully communicate with members who we are supporting and how they can further help
- Create volunteer opportunities with NYC based charities
- Create extensive PR opportunities through our Philanthropy program
- Each special event we do can be targeted towards one of the pre-selected organizations ie: BARS Flipcup Tournament raising money for the LGBT Center

Proposal



Give Philanthropy Chair permission to approach and coordinate with the following 3 charities with the intention of creating a working relationship between them and BARS.

Proposed charities:

1. Ali Forney Center

- a. Three different ways to support
 - i. Goods drive
 1. Collect goods listed on Ali Forney site to donate, have collection at each game and drop off depending on volume
 2. Non monetary so members don't feel pressure to compete, just have to get them to bring things
 - ii. A major gift from BARS
 1. A one time donation of more than \$1000
 2. Can be pulled from surplus as well as players' contributions
 - iii. Set up a BARS giving campaign
 1. Similar to AIDS Walk, this puts the power in players' hands to spread the word
 2. Everything is co branded
 3. Peer to peer fundraising has biggest return
- b. Create volunteer opportunities in partnership with their fundraising team

2. The LGBT Center

- a. Donate at least \$1000 to be counted as a Major Donor
- b. Assist in volunteer coordination

3. New Alternatives, New Alternatives provides a range of services designed to help LGBTQ+ youth succeed in transitioning to stable adult lives and welcomes all youth as they are with no barriers to entry.

- a. Donation
 - i. One time donation at major gift level
 - ii. Set up a BARS giving campaign
 1. Similar to AIDS Walk, this puts the power in players' hands to spread the word
 2. Everything is co branded
 3. Peer to peer fundraising has biggest return
 - iii. Goods drive
 1. Collect goods listed on site to donate, have collection at each game and drop off depending on volume
 2. Non monetary so members don't feel pressure to compete, just have to get them to bring things
- b. Volunteer
 - i. Would coordinate with the organization to see what this looks like as a group



Proposal 2c. Halloween 2019 Party Proposal

Big Apple Rec Sports HALLOWEEN 2019 Party Proposal

Date/Time: Wednesday, October 30th, 7p-10p ET

Location: Industry

This event will be a complete buyout of the venue for BARS members only.

Industry Figures:

- Industry agreed to give us the space for a \$2,500 bar guarantee
- They're covering the DJ for the event
- The cost of opening the back bar is included
- Chris is working on getting us a discount for drink tickets
- Industry didn't ask for a deposit

Budget: Spend no more than \$2,000 total on things such as: Bar guarantee, decorations, drink tickets, food and a drag queen host.