

BARS Board Meeting Minutes
9-2-15

Attendance: Michael, Tim, Terrell, Sean, Twan, Steve, Scott, Alex, Todd, Andrew

1. **Proposals**
2. **Brief Sport Updates from the Directors**
 - a. Bowling (SB)
 - i. Summer updates
 - ii. Fall updates

Summer season finished Monday. After party at DBL. Every two lanes shared a beer tower to improve socializing between teams.

Fall: Starts on the 20th. 25 teams of 7. Sunday- 1st 4 weeks 3-5, then last four 5-7. Sold out in under 24 hours.

- b. Dodgeball (TC)
 - . Fall season updates

Sold out in about 7 hours- stronger than last season. 63 newbies. 7 of those are former players. Newbie Open Play: 24 newbies. 10th is the newbie/vet meeting. Monday the 14th is opening day. Weekend prior is opening season party.

- c. Kickball (MF)
 - . Saturday league updates
 1. Meeting with refs

Ref meeting is next Wednesday (9/9). 8pm at Michael's office. New Season start on the 12th. Shirts all set.

- i. Tuesday league updates
 1. Meeting
 - a. Possible partnerships with NYC-based charities supporting LGBTQ communities
 - i. Goal: Identify non-profits that are
 1. NYC-based
 2. Support the LGBTQ communities
 2. Offer lower Major Gift opportunities (or lower annual contribution with refs

Tuesday opening went well. Survey updates coming next weekend. Sept. 22nd we have off for the High Holiday. Can potentially use the field for an event in that time.

2. **Philanthropy (SB)s** so that our contributions can go further
 - i. See table on last page
 - b. Discuss opportunities for league charity events
 - . Tournament Events
 - i. Social Events (discussed 1-1 with Dennis, but perhaps we should wait until he can attend to discuss in great detail)
 1. Continue the tradition of a flip cup tourney
 - a. Good turnout; existing template to follow

2. Brunches
 - . Split by sport/day for more manageable crowds
 - a. use a smaller sponsor venue (Mickey Spillanes)
3. Prom Night
 - . High interest
 - a. Likely high overhead costs
 - i. May be able to leverage existing social event, such as Spring Fling
4. Bachelor Auction
 - . Possible add-on the existing event
 - a. Need strong volunteer pool to accomplish

Philanthropy: Steve: What sort of mission do we want to support? Kurt stayed closer to athletic organizations, but then moved to mentorship organizations. Steve wants to focus on opportunities where we can make a greater impact. General organization discussion about specific charities we may want to support. See below for list. We can't support individual lobbying groups/individuals given nonprofit status.

Typically we can raise between \$3k-\$5k per half year. Our levels of giving have been up in recent seasons. Glson an organization we want to support- top of the list.

Bar Crawl: a good idea.

3. Treasury

- . 2014 financial results (TE)
 - Deck presented. If any questions about finances, please direct to Todd and Tim. Todd is proposing we allocate \$20,000 for new sport/event initiatives.

4. Press/Marketing

- . No updates.

5. Social (DT)

- . Halloween Party
 - . Tentatively scheduled for Wednesday, October 28th.
 - i. Eagle requested to host it again along with their sponsorship; I would like to note that female players have voiced opposition to returning to the eagle. It would be surmised that the patrons of the Eagle would probably prefer not to have women present. We should consider considering other options for 2016.
- a. Sponsors vs Bar preferences
- b.
 - . As I am sure most people are aware, we have a list of sponsors who have paid for us to bring our players there for after-parties. It would be great to have the players go to the most convenient bar, but we cannot forget our obligations to those paying us.
 - i. Venues to whom we have obligations:
 1. Gym Bar - 3x parties
 2. Boxers (Chelsea/HK/Shadow) - 3xEagle - 2x + Halloween
 3. XES - 3x
 4. Hardware - 1x
 5. DBL et al** - 12x parties (slightly worried about meeting)
 - **Please note: DBL et al encompasses DBL, Mr. Biggs, Mickey Spillane's, and Bottoms Up (which will open in early October on 46th Street between 8th and 9th Aves, near The Ritz).

- iii. A few points that Dennis needs feedback on:
 1. Mr. Biggs has a Sunday football party, so that would not work for bowling. Would Bowling go to the Eagle?
 2. Hardware cannot accommodate Sunday parties after 5pm because of their own weekly events. This means can't do Bowling; we will have to have a kickball party (most likely Saturdays) there. Any suggestions/feedback there?
 3. I'd like to know how Saturday Kickball feels about working with Mr. Biggs to hold parties there, given that quite a few BARS players end up there anyway.
 4. We have no East-side sponsors and there has been lots of negative feedback on Evolve/Townhouse. Perhaps an option that would be easy to get to would be Boxers Chelsea for our Saturday opener.
 5. Dodgeball: I think we're good, but please pass on any requests (both wants and do-not-wants) for the season.
- c. Contact information for Bars
 - iii. If anyone has a particular contact for a venue (or special information pertaining to any venues) that they have worked with in the recent past, please feel do share it with me. We are expanding and revising our list as much as we can.
- d. Additional events
 - iii. Please make sure your regularly scheduled events as well as additional mixers, parties, etc are up to date on the social tab of your sport and on the BARS calendar as well.

4. Miscellaneous

- . Incentives for Board Members (MF)
Tim and Todd have been working on this for a while. If any additional suggestions, please send them in.

5. Proposals/Discussion (We did not have quorum for this meeting, so were unable to vote)

- . Kickball + Dodgeball
 - iii. Equal playing time for all players (AV). Just a general discussion. Tell captains playing time should be equal.
 - iv. Volunteer player reffing (TE/AV)
 1. Kickball: volunteer 3rd base ref. Kickball refs haven't had their pay adjusted yet. Michael wants to keep 6 refs.
 2. Dodgeball: volunteer line refs (non head ref). We did vote to cut refs down last meeting, with a 25% increase to compensate for taxes. Keep thinking about reffing ideas.
- a. Dodgeball
 - . Referees (Terrell)
 - i. Pinching (AV). We will watch and evaluate.
 - ii. Mini Tournament 10 Person Team Rule (Twan). Request teams have 10 players etc. We have time to consider this.
 - iii. Open Play with smaller balls (Twan). Approved☺.
- a. Kickball
 - . Rule Clarifications: Wrapup (KC)
 1. Board to review all rules (MF). Players come next Wednesday.
 - i. Tuesday
 1. Behavior (MF). Ref can throw out a player after a warning.
 2. Replacing lost players (Craig). Think on approach to replace.
 - ii. Saturday

1. **Proposal:** Implementing Vet Status (Tim B) Tabled. Working on a possible way to include past players who missed out this season.
2. Adding a 3rd Game on Existing Field? Tabled
3. Adding second Roosevelt Island Field 10 mins away (KC) Tabled.
- iv. Turkey Tournament Plan (MF). 3 possible weeks, think on it for now.
- d. **Proposal:** Storage Locker at 62nd Street (Kurt)
- e. Storage Locker for Chelsea Field?

NEXT MEETING: Wednesday, October 7, 7:00pm

Proposal 1: Mini-storage locker on 62nd Street and 1st Avenue

Discussion had. Email later this week to vote on this. But generally sounds like we want to proceed.

Rationale: Board Members have been storing the equipment bag at their homes and shuttling it different locations as needed. Presently it is in the hallway of Kurt's apartment (along with several boxes of supplies). It is only a matter of time before his landlord complains about the equipment bag. Additionally the bag is heavy and requires BARS members (sometimes on their own) to carry it up several flights of stairs.

Proposal: Attached are two quotes from Manhattan Mini Storage. I propose, assuming BARS receives the Fall Permit at Roosevelt Island, we rent a 4'x4'x4.5' storage locker at Manhattan Mini Storage on 62nd Street (just blocks from the 59th Street Bridge and tram).

This will cost \$74 per month (for a 6 month minimum stay).

Up to 5 people may access this locker (perhaps more but I didn't ask).

What are the advantages of this?

- Board Members need not shuttle the bag to different locations if they are absent (also eliminating taxi costs).
- Several Board Members can have access (24 hours, 7 days per week) to the bag in one location.
- We can use the Storage Locker for other BARS equipment/supplies.
- Manhattan Storage will accept packages on our behalf and put them in the storage locker.
- Better organisation. We presently have a hodgepodge of equipment, paperwork spread.

Please note that I think we probably only need the smaller locker but I am aware that Kevin Croke has asked Tim to move boxes from his apartment so depending on our needs, we could go for the larger storage locker.

- The six month cost for the 4'x4'x4.5' locker is: **\$444. Comes out of Kickball budget**
- The six month cost for the 4'x4'x10' locker is: **\$1206.**

Proposal 2: Instituting Vet Status for Saturday Kickball League

Discussion: Look at past options. Tim will come back with an additional proposal + numbers. Possible to implement retroactive vet status.

Rationale: Tuesday Kickball Vet Status was implemented after it filled up quickly the first time. Saturday Kickball filled up in 8 minutes this time. We can use the same policies and procedures as Tuesday Kickball.

Proposal: Implement veteran status and early registration for Saturday Kickball. Attendance will be recorded. Players will be notified.

NON-PROFITS:

ORGANIZATION	DESCRIPTION	MAJOR GIVING BEGINS AT
The Lesbian, Gay, Bisexual & Transgender Community Center	The Lesbian, Gay, Bisexual & Transgender Community Center provides a home for the birth, nurture and celebration of our organizations, institutions and culture; cares for our individuals and groups in need; educates the public and our community; and empowers our individuals and groups to achieve their fullest potential.	\$1,500 annually
GlSEN INC.	The Gay, Lesbian and Straight Education Network strives to assure that each member of every school community is valued and respected regardless of sexual orientation or gender identity/expression. We believe that such an atmosphere engenders a positive sense of self, which is the basis of educational achievement and personal growth. Since homophobia and heterosexism undermine a healthy school climate, we work to educate teachers, students and the public at large about the damaging effects these forces have on youth and adults alike. We recognize that forces such as racism and sexism have similarly adverse impacts on communities and we support schools in seeking to redress all such inequities. GLSEN seeks to develop school climates where difference is valued for the positive contribution it makes in creating a more vibrant and diverse community. We welcome as members any and all individuals, regardless of sexual orientation, gender identity/expression or occupation, who are committed to seeing this philosophy realized in K-12 schools.	\$1,200 annually
True Colors Fund	The True Colors Fund works to end homelessness among lesbian, gay, bisexual, and transgender youth, creating a world in which young people can be their true selves.	\$1,200 annually
The Ali Forney Center	The Ali Forney Center is a 501(c)(3) that supports homeless LGBT youths between the ages of 16 and 24. Its Day Center, located in Chelsea, provides kids with everything from food and HIV testing to employment assistance and medical care. The nonprofit is perhaps best known for its emergency and transitional housing, and it also operates counseling and education programs for families. Besides making a tax-deductible donation, AFC accepts gifts of toiletries, linens, interview-appropriate used clothes, and other items, and it welcomes volunteers to participate in meal preparation, workshops, and mentorship.	N/A; organization brought in 7.5M in 2013
Callen-Lorde Community Health Center	Although its predecessors focused on sexually transmitted diseases, today Callen-Lorde Community Health Center provides health care of all kinds to LGBT New Yorkers, need-blind. In fact, \$4 million in care goes unreimbursed every year. Donations can be made online, and the money supports health services as well as education and advocacy.	\$1,000 (one-time)

Hetrick-Martin Institute	The Hetrick-Martin Institute offers a safe haven to LGBT youth during the school day, and in the hours after the final bell rings. The social services agency hosts Harvey Milk High School, and it conducts an array of after-school programs that allow kids to express themselves through the arts, teach them about self-sufficiency and wellness, prepare them for higher education and employment, and even assist young LGBT people suffering domestic abuse. You may consider donating to HMI, donating new or gently used clothes, or volunteering -- which requires submitting an application and may also include an interview, background check, and an orientation.	\$2,500 (one-time)
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