

BARS Committee Meeting Agenda
4.25.18

Please include your initials after any general entries that you make.

Attendance: Jo K Jo, Tim B., Terrell B., Jeff G. Juni R., Michael W., Steve B., Stephen E., Andrew V., Scott B., Troy S., Dennis T.,

1. Open Discussion from the Committee

- a. Want something discussed at the meeting? Think there is a problem? Have a good idea and want to get more involved? Toss it in the mix for discussion!

2. Updates from the Commissioner - no updates/votes on the Slack with the general board and exec board

3. Proposals + Sport Discussions

- a. Director of Saturday Kickball (MF)

- Talked about it at last meeting
- Currently Director and two Ops Manager. Right now, there are two different voices for the different days. Opportunity to bring people from both days on to board. Job of one person is a lot of work. One director for each day allows for a more fervent culture.

- New position would work with Director of Operations, and would be in same tier as General Board. Said person would count as one vote.

- Logistics: separate equipment storage. Budget is not an issue now, but new board will need to revisit this to create a more equitable budget for both.

- Rules consistent across the board with the exception of the sub rule for Saturday.

- When it begins - for the upcoming General board election.

- Concern: voices become divergent. Because of ground work, however, Ops Manager for Saturday is seen as sole voice (de facto Director of Kickball) by players and community. With communications, Director of Dodgeball cc's Ops Managers on both days.

- Currently in practice, they run on different schedules. There might be instances where there is a natural divergence, especially with rules (faster pitching Tuesday, slower pitching Saturday).

- **Motion passes unanimously. New position to be announced over the next couple of weeks.**

- b. Women and Gender Minority Recruitment for Saturday Kickball

- Saturday tends to be a smaller league in the summer because of summer travel plans.

- Simultaneously, Saturday ladies desire for a stronger female presences.

- Open registration for women starting now; make a push with Director of Operations and PR person. Representation matters: if folks see a strong presence of women and gender minority, folks will stay. If we get a clump of women now, they will tell their friends and come in the fall.

- Expiration date: would end preregistration.

- ConcernL folks wanting refund. We have a no refund policy folks sign.

Possibility to explore in the future: transfer of funds to players taken off the wait list.

- This is only for the summer.

- Maybe consider making summer registration earlier for all, even with the possibility of cancellations.

- Motions passes

1. Brief Sports Updates From Directors

- a. Bowling
 - i. Six weeks remaining in spring season (no bowling Memorial Day weekend)
 - ii. As of last week, only 10 lanes available for the summer season during our usual time (possibly more lanes opening up later)
- b. Dodgeball
- c. Kickball
 - i. Issues with locks/bathrooms (MF)
 - ii. Working with Barracuda (MF)

2. Philanthropy

- a. Scholarship finalist review: First week of June
 - i. How to handle?
 1. Full Board/Exec/Volunteer committee from Board?
 2. There are three finalists. Steve will reach out to the board and committee to be on the selection committee.

3. Treasury

- a. Taxes due May 15. Once completed will put on Drive to be reviewed prior to being submitted to IRS.
- b. Working with Josh Wolfrum to do the taxes.

4. Press/Marketing

5. Social

- a. Tony D: special event (DT)
 - i. Tony D approached Dennis on Monday, and would like to do a Pride event with use for the summer. Approached by Dawn and Colleen. Tim will reach out to Trevor.
 - ii. Pre Pride party on the table.

6. Miscellaneous

Proposal:

Create a Saturday Director of Kickball

This proposal is to create a brand new, full board position. All other board kickball positions will remain in place. The current Director of Kickball role will shift to cover only the Tuesday league. Both Directors/greater Kickball sport will still be overseen by the Director of Operations. The position will be added immediately for this upcoming election cycle if this vote passes tonight.

Reasoning/pros:

- Saturday league has grown and requires greater resources to run efficiently.
- Having a director focused entirely on the Saturday league will further improve league initiatives/eliminate recurring issues.
- Currently, the Director of Kickball is a large role for one person.

- As Saturday is led by more board members devoted entirely to it, it is likely more Saturday members will get involved with the board/leadership
- The new directors will be able to devote more time to train and work with their ops manager

Possible concerns/cons:

- Potentially divides kickball rules/allows each league to grow into more unique leagues. This is potentially a good thing, but could mean additional rules etc. In time, especially if we expand kickball further, we may need to consider an executive kickball director. But for now, the Director of Operations is sufficient.
- Adds another board member to the mix. Always reason to pause before adding more cooks to the kitchen.

Recruitment of Women & Gender Minorities for Summer Kickball

Open up registration for Saturday Summer Kickball now for Women and Gender Minorities.

Make 60 spots available now. Keep registration open until veteran registration. Promote ladies summer kickball on facebook/instagram/league-wide.

Pros:

- Help with filling summer saturday kickball league (last year we had 8 teams).
- Create a “critical mass” for women and gender minorities

Cons:

- Could influence vet status registration in the fall if this is very popular.