

BARS Committee Meeting
3 April 2019

Attendance:

Board members: Alex Yee, Andrew Vurlumis, Brent Roach, Dennis Trammell, Domenic Pucella, Erin Flaherty (via satellite), Julian Dilorio, Juni Mercado, Michael Wellbrock (via satellite), Tim Brown

Committee members: Brian Ramirez, Colleen Hennessy, Curtis Harding, Joel Penvose, Zachary Chaney

Mission Statement: Big Apple Recreational Sports is New York City's non-profit, community-minded co-ed sports league for lesbian, gay, bisexual, transgender, queer and LGBTQI-friendly New Yorkers who want to play competitive sports in an athletic environment free of harassment, discrimination and drama. Our leagues are committed to creating an inclusive environment for all participants.

1. Open Discussion from the Committee

- a. Want something discussed at the meeting? Think there is a problem? Have a good idea and want to get more involved? Toss it in the mix for discussion!

2. Updates from the Executive Board

- a. Executive Board elections, current nominees

Commissioner: Alex Yee, Tim Brown

Vice Commissioner: Juni Mercado

Director of Operations: Michael Wellbrock

Secretary: Dennis Trammell

Treasurer: Stephen Edwards

- b. General Board elections

- i. Potentially moving up elections to allow for special elections to take place before summer seasons, post may Meeting
- ii. In person discussions for those interested in positions with the maximum number of voters present
- iii. Eligibility of voting discussed

3. Proposals + Sport Discussions

- a. Interim management of treasury and 2018 tax preparations (JM)
 - i. Previously filed for us for years, paid for previous years work
 - ii. Payment options are either flat \$4000 fee or \$3000 plus \$30/hour
 1. His rate is deemed extremely fair, paying less if he's able to do everything on time; able to pay him more if it requires more work
 - iii. Proposal: to pay \$3000 flat fee plus \$30/hour to cover tax preparation and additional treasury needs in the interim
 - iv. Motioned by JM, seconded by AV
 1. Yea 10, Nay 0, Abstain 0; motion passes.
- b. BARS Community College Scholarship with Point Foundation, Apr 14 deadline (JM)
 - i. Money already raised
 - ii. Motioned by AV, seconded by DT
 1. Yea 9, Nay 0, Abstain 1; motion passes.
- c. Dodgeball Expansion/Sport Expansion. Alfred E. Smith. Wednesdays. (AV)
 - i. New center, 15 min walk from Fulton Street subway stop
 - ii. Option of either Wednesdays or Thursdays evenings
 - iii. They are very excited to work with us
 - iv. Gym access is open in summer months with no membership required

- v. There is a curtain to divide court and we can keep equipment onsite.
- vi. The center opens in May, giving us the summer to test drive
- vii. Only charge would be a Parks & Rec memberships, can carry over from Tony D membership
- viii. They close at 9, which would end play at 8:30, but we can start at 6pm
- ix. Cons:
 - 1. Less favorable location (not as close to trains as Tony D)
 - 2. No LGBT bars, (but close to Pace University and many great bars)
- x. Pros:
 - 1. Opportunity for new relationship
 - 2. Willing to accommodate us and make necessary compromises
 - 3. No other groups or individuals would be using the space concurrently
 - 4. A new gym relationship would mean contingency
 - 5. Allows us outreach options as people may not always need IDs
- xi. Needs to be led by a good face and rep of the league
- d. World Pride March (JM)
 - i. Check-in announcement
 - 1. \$1000 registration fee paid within the first few hours of registration being open
 - 2. We were placed with a 5:00pm departure time (we previously had a 3:30 departure time in 2017 with an actual departure time of nearly 6:00pm)
 - 3. Such a time conflicts with other social events planned
 - ii. Blondie's follow-up, committee
 - 1. Follow up on communication to ensure consistent contact
 - 2. Deposit of \$3000 was already made
 - iii. Temperature check
 - 1. Question if sufficient players will attend
 - 2. Possibility to share with another league
 - 3. Wait to hear back from Heritage of Pride
- e. AIDS Walk Team (BR)
 - i. Based on Kickball Opening party, we discussed a starting a Walk Team
 - ii. Target 10 people to raise \$200; \$2000
 - iii. Walk May 19
 - iv. To align our organization with GMHC and form an official BARS AIDS Walk Team
 - v. Motioned by JM, seconded by TB
 - 1. Yea 10, Nay 0, Abstain 0; motion passes.
- f. Modification of kickball rules to clarify weekend substitutes (JM)
 - i. Motioned by BR, seconded by AY
 - 1. Yea 10, Nay 0, Abstain 0: Motion passes.
- g. Sunday East River Park Open Play (MW)
 - i. Need to use the space given that it was included in Tues Kickball
 - ii. Revisions were necessary due to questions about the need for open play post-play and added bonuses as the field did incur cost
- h. Additional talking points and proposals tabled due to time constraints.

Proposals

a. Interim management of treasury and 2018 tax preparations

The 2017 rate was \$3,000 for filing the full blown 990, which is about four times larger than the prior return we used to file. It takes significantly longer to prepare. Including all of the time I spend in Quickbooks making sure things look right, reconciling Quickbooks back to the Bank of America statements (by month for all 3 accounts), and preparing the return manually in PDF (buying software for one return is prohibitive), I spend about 30 hours in total. This works out to about \$100/hr, which is the rate I generally use when preparing personal tax returns. My working assumption was that the 2018 return would be the same.

For daily Quickbooks, board meetings, etc., what are your thoughts of cutting the rate to \$30? In fairness, I absolutely agree that the rate should be lower than the tax return as it is a lot less technical in nature, and you guys will benefit from the fact that I'm already familiar with everything. Work I've done outside of the tax return at this point has been the two board meetings and about two more hours I spent setting everyone up in Quickbooks and working through how to upload receipts to Quickbooks using the app. Everything else is work I traditionally put into the tax return.

It looks like Scott already coded all of January and some of February in Quickbooks. Here's what I think should / could be done:

1. I could spend maybe an hour going through the transactions he already coded to make sure it all looks good and send out an email with any questions.
2. I think it would take me another 3 or 4 hours to review all of the transactions that have not yet been coded.
3. Going forward I imagine maybe 4 or 5 hours for each of April and May for coding transactions.
4. I could come to the next meeting to share and go over Q1 2019 financials (since we are now at the end of March). Say two hours for that meeting.
5. I could come to any other future meetings you might want me to attend.
6. Any input you want with drafting or updating spending policies and accounting policies. We can budget time for this in advance.

Based on the above, with the 6 hours I've put in and the high end of the anticipated items through 4) above, that's 23 hours. That's \$690. If things end up not taking as long, I will certainly communicate that. Or if you guys want to do a flat \$4,000 for the return and any work you need through end of May / elections, I'm open to that as well.

b. Big Apple Rec Sports Community College Scholarship, administered through Point Foundation

The Point Community College Program inspires LGBTQ community college students to fulfill their ambitions of attending a four-year college or university.

Students accepted into the program will receive up to a \$3,700 tuition scholarship, admissions counseling, coaching and financial education at the Point Community College Transfer Symposium in Los Angeles, and access to the Point Foundation network of LGBTQ scholars, more than 300 alumni, and many others dedicated to seeing LGBTQ students succeed.

WHO IS ELIGIBLE TO APPLY TO THE POINT COMMUNITY COLLEGE PROGRAM?

Point Foundation requires the following for applications to be considered:

- Must be enrolled or intending to enroll at an accredited community college in based in the United States, including Hawaii and Alaska, in the fall of 2018
- Must be in the final year of community college and intending to transfer to a four-year college or university for fall 2019 admission
- Must be “out” as a person who identifies as a member of the LGBTQ community

We consider many factors when evaluating scholarship applicants, including:

- Financial need or independence
- Personal history
- Academic achievement
- Community involvement and work experience

Named Scholarship Donation Breakdown

Direct tuition/scholarship - \$5000
 Leadership programs and travel - \$1600
 Coaching Program - \$800
 Outreach, marketing, application processing - \$800
TOTAL - \$8200

e. BARS AIDS Walk Team

Proposal prepared by	Brent Roach and Kris Thorpe
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Background

We were approached by Kris Thorpe to do a one-off fundraiser for the GMHC AIDS Walk, at the board meeting on 3/20 it was suggested that we form a BARS team to walk.

Objectives

- Raise a minimum of \$2,000 by making a team of BARS community members who can then activate their own networks for fundraising. We will target a team of at least 10 people from across the BARS network, and keep it open to friends and family who would like to join the fundraising efforts. That would mean each person would be “responsible” for bringing in \$200 total from their networks. (I use responsible very lightly here, mostly as a demonstration of ease)
- There is no minimum registration amount so BARS is not responsible for donating any money, this would not cannibalism of our scholarship money.

Stakeholders and Responsible Parties

- All Board members would be asked to promote the fundraiser and encouraged to join the team.
- Brent Roach, Philanthropy Chair, and Kris Thorpe, Committee Member, would lead the fundraising efforts of the larger team.

Outreach plan

- Email campaign to BARS community where they can email philanthropy@ to join the team. Or fill out a form that adds them to the team
- Social media campaign
- Board members reach out to their networks for people to join

f. Modification of kickball rules to clarify weekend substitutes

Currently reads:

5. Substitutions

g. Saturday leagues permit substitute players per our substitute player rules

Proposed modification:

5. Substitutions

g. Regular seasons of the Saturday and/or Sunday leagues permit substitute players per our substitute player rules

Rationale: want to clarify that we'll still allow substitutes for the Sunday league - but will not currently permit them for any other short-term leagues that might be created for either of those days

g. Spring Kickball Open Play

Summary for Open Play:

- Offer a casual environment of friendly competition, with game scores but no standings
- Designed for individual registration and participation
- Teams are assigned randomly by the organizers running the event, with the aim of distributing skill sets as evenly as possible across all teams
- Great opportunity for people who just want to come by to play some kickball with others in a relaxed environment

Location: East Side River Park

Dates/Time: 5-week test run, followed by a gap for the draft-season mini tournament for 8 weeks. Following the tournament, open play will resume for the remainder of the time we have the permit.

Week 1	Sunday April 7	1 – 3 pm
Week 2	Sunday April 14	1 – 3 pm
	Sunday April 21	Holiday weekend
Week 3	Sunday April 28	1 – 3 pm
Week 4	Sunday May 5	1 – 3 pm
Week 5	Sunday May 12	1 – 3 pm
Week 6	Sunday, August 4 th	1 – 3 pm
Week 7	Sunday, August 11 th	1 – 3 pm
Week 8	Sunday, August 18 th	1 – 3 pm
Week 9	Sunday, August 25 th	1 – 3 pm

Eligibility:

- Open to all individuals in the current season of play and individuals outside of play that are in good standings with Big Apple Rec Sports
- If someone registers for an open play and they are not eligible, their registration will be cancelled and refunded

Registration for Open Play and Key Information:

- Registration begins each Wednesday at 12:00 noon preceding the Sunday of open play
- Fee to register is \$5, payable on the Big Apple Website
- Registration remains open until the event sells out
- Equipment to be provided by Big Apple for play, equipment/space for practice is at the discretion of registrants

Format:

- Open Plays are formatted as round-robin pool play at ~30/35min in length
- Max of 4 teams of 10 people per team
- 2 fields in play, each team will play all of the other teams once
- There is no break between games – one game begins after the previous game so teams should be ready to take the field after conclusion of the previous game
- Teams are assigned randomly in advance with the aim of distributing skill sets as evenly as possible across all teams
- Rules will follow Season Play
- If there are not enough players present to form teams, players are welcome to use the space for simple skills workshops (Kicking, fielding practice, etc.).

Field 1(If applicable)	Field 2	
Team 1 vs Team 2	Team 3 vs Team 4	1:00 – 1:35
Team 1 vs Team 3	Team 2 vs Team 4	1:40 – 2:15
Team 1 vs Team 4	Team 2 vs Team 3	2:20 – 2:55

Procedures:

- Cancellations and Refunds – if one cannot attend, they must notify by Noon on the previous day (Saturday), then a refund will be provided. Their spot will go to the next person on the waiting list
- Waitlist – If the event is sold out, individuals can fill a waitlist form and they will be added to the waitlist in order of requests received

Cost/Expense:

- Fee \$5 X 4teams X 10 people = \$200
- Remaining funds goes to Water/Snacks for players or back to Big Apple operations

Alternative Options:

- Fee increased to \$10, extra goes to pizza/drinks at a post play after open play
- Add another player to each team to make 11 per team (however, not ideal to have one sit out per inning)