

BARS Committee Meeting Agenda

Please include your initials after any general entries that you make.

Date: November 16, 2017 (Thursday)

Attendance: Tim B., Michael W., Vladimir L., Dominic P., Julian O., Mike C., Troy S., Josh H-N., Terrell B., Jo J., Dennis T., Michael F., Alex K., Steve B., Alex Y., Scott B., Sal S., Juni R., Twan C., Andrew V., Jeff G.,

1. Open Discussion from the Committee

- a. Want something discussed at the meeting? Think there is a problem? Have a good idea and want to get more involved? Toss it in the mix for discussion!
 - No updates from the committee
 - Bowling: "Under 4 score 100 rule". Revision to give every player that is absent 100 points for bowling. Original rule implanted to prevent intra-team bullying. Possible revision of rule? Encourage people to show up?

2. Updates from the Commissioner

- One executive board vote for David Cirinelli veteran status for life (Golden Ticket). Was a member since the founding season. General Board vote yay.
- High turnout for post plays
- Aaron Welch resigned as our PR Chair. There is a current vacancy. After Thanksgiving, we will announce a Special Election for the position. It will be sometime in December.
- Folks interested in running have to be backed by a current active board member.

3. Proposals + Discussion Items

- a. Change Election Timeline (TB) - from October Meeting
 - Have both General and Exec elections simultaneously.
 - This model prevents people from running for people they fear they may lose and curb the unopposed running phenomenon.
 - Moving Exec up to April allows for overlap and smoother transition into position. Allows for folks who want to run in General in May
 - Motion to change timeline of election: **Motion Passes.**
- b. Creation of Terms of Participation (TB)
 - One click and elimination of refund button.
 - **Motion carries.**
- c. Creation of Facilities/Equipment Policy (TB)
 - Members want to use the spaces when unused by the league.
 - There is a liability between BARS and folks who lend us their spaces who can't disseminate the difference between a league run event and a member run event (particularly Parks & Recs).
 - Goes with the permit that allows us to use the space.
 - Does not extend to spaces we don't use regularly.
 - Allows for consistency of messaging to entire league as to prevent exclusivity of event.
 - Creation of list of folks open to running Open Play for planning purposes.
 - Motion to pass past the policy: **motion passes.**
- d. Scholarship Fund Amendments (SB)
 - LGBTQIA and ally college scholarship. Approached by The Point Foundation to establish a scholarship as well. Amendment to increase the endowment of scholarship by \$3200, to \$8000. Selection of candidate via application. Fund includes community college students transferring to four year college. Commit to make Turkey Tournament and Flip Cup charity events as fundraisers. Also raffles and other things.

- Point Foundation is a nationwide org dedicated to helping and mentoring LGBTQIA college bound students.
 - Direct scholarship: \$5000, \$1600 to travel, \$800 overhead for organization.
 - Point Foundation can handle the administrative processes, and BARS Board to handle the choosing people.
 - Not bound to scholarship. Can be annual or one time thing.
 - Can begin as soon as spring semester.
 - Motion for proposal 1 to increase endowment: **passes.**
 - Motion for proposal 2 for funding model outline and proposal 2 for partnering with Point Foundation: **passes.**
 - e. Director of Communications (AY) (Table for later meeting)
 - f. Dodgeball rules revision (AK)
 - Folks revised rules to include more inclusive language and grammar.
 - Emailing everyone to give them time to read through the language and ask questions.
 - Changes are tracked in original and new document.
4. Tabled/Future Items:
- a. "Thank you" post-term free seasons (MF)
 - b. Dodgeball ref's brunch (AK)
 - c. Determination of winning elections (TB)
 - d. Revision of "Under 4, score 100" bowling rule (SB and SS (a bowler))

1. Brief Sports Updates From Directors

- a. Bowling
 - i. Last week of bowling this coming Sunday
 - ii. One common complaint from bowlers - not enough balls between 10-14 lbs. SB speaking to the alley about them buying more balls
 - iii. How do people feel about a 6pm registration?. Bowling seems to have a large number of athletes who have trouble with the 10am signup.
 - iv. Winter 2018 Bowling
 - 1. Sundays from 3:30-5:30
 - 2. 26 teams of 7 = 182 bowlers
 - 3. January 21 - March 11 (8 consecutive weeks)
 - 4. Registration December 11 @ 6pm? Works? - time works.
- b. Dodgeball (AY)
 - i. Post Fall Season Wrap Up Report
 - ii. Even Sitting Out - quick note (it extends to tournament as well)
 - iii. Draft Mini Tournament (modeled after kickball)
- c. Kickball
 - i. Saturday post-season survey results (JM)
 - ii. Draft season survey results (TIM?)
 - Most people approved of the draft season.
 - The largest complaint is how captains were chosen.
 - Synopsis of results to be published to the league.
 - iii. Sportsmanship (MF)
 - Received an email about sportsmanship.

2. Philanthropy

- a. FC Tourney Dates

3. Treasury

- a. 2016 taxes filed

4. **Press/Marketing**
5. **Social**
 - a. Guy Social Gayzer Tag/Bowling night, 11/29
 - b. Boxers UES
6. **Miscellaneous**

Proposal: Hold Executive Board nominations and elections in April.

Fine details:

- General Board nominations and elections remain the same and occur annually in May.
- Executive Board members will maintain their position and all powers until official board turnover (same as current procedures, but the time will be longer).

Rationale:

- This will allow general board members the opportunity to run for executive board positions without simultaneously running for a general board position.
- There will be more time for training and handing off of responsibilities between past and future executive boards.
- Allow for a longer period of time where both

Proposal: Merge the Anti-Harassment and Photo Release into one document called Terms of Participation.

Rationale: Simplifies our policies and registration process.

Proposal: Usage of Facilities and Equipment addition to Terms of Participation

Players agree to not use the facilities or equipment that are used by Big Apple Recreational Sports for the same activities without written permission by the board. Facilities include, but are not limited to gyms and fields. This policy excludes single purpose venues such as bowling alleys.

Rationale: Facilities cannot appreciate the difference between league-sponsored events and players in our league running similar events in the same space. Issues caused by unofficial events could reflect poorly on our league and damage relationships with our facilities. It also gives the league more control over league-related schedules and consistent messaging.

Proposal: Scholarship Proposal Amendment

The Point Foundation reached out to us independent of our recent efforts on this program. They've established a low-threshold endowment fund where individuals or organizations can create their own named scholarships, with the Point Foundation handling the administrative logistics, including the initial vetting process. BARS will still retain the exclusive right to establish criteria for the scholarship and select the final candidate.

The named scholarship fund is designed to provide resources to community college students to help them fulfill their ambitions of attending a four-year college or university. Students apply who are enrolled or intending to enroll at an accredited community college in the U.S. and are in their final year or intending to transfer to a four-year college or university. When vetting applicants, the Point Foundation take into account financial need, personal history, academic achievement and community involvement and work experience. In our current class of community college scholarship recipients, 60% of the students enrolled are first-generation college students.

All applicants will be self-identified LGBTQ. The Point Foundation will add our previously approved requirements to our fund (see outlined above). And will handle the efforts in mass marketing while we retain the right to market on our own. They will offer support in marketing and PR as needed.

Creating a named fund requires an increase to the approved investment, specifically a minimum \$3,000 annual increase.

- Direct tuition/scholarship - \$4800
- Leadership programs and travel - \$1600
- Coaching Program - \$800
- Outreach, marketing, application processing - \$800
- TOTAL - \$8000

I propose we contribute an additional \$200 annually to ensure the direct scholarship funds sits squarely at \$5,000.

The Funding Model – Proposed Revenue Goals

- Raffles throughout the Year: \$1,000
- Annual Turkey Tournament: \$4,000
- Flip Cup Tournament: \$1,200
- TOTAL: \$6,200

This leaves \$2,000 reliant upon undetermined methods, which include:

- An additional fundraising event
- Proceeds from another tournament
- An open donation forms and associated promotion
- Gap-fill from reserve funds

Proposal 1: Increase our annual commitment to \$8,200 annually.

Proposal 2: Accept the funding model as outlined.

Proposal 3: Partner with the Point Foundation on this endeavor.

Proposal: Creation of Director of Communications Position

Broadly speaking, the Director of Communications is responsible for overseeing all communications sent out to the BARS community including current and prospective athletes across every sport. All communications must be reviewed, proofed, standardized and approved by the Director of Communications for accuracy prior to sending to a constituency. The Director of Communications' role and level of involvement with each communication depends on the type of communication being delivered and will be coordinated with the appropriate sport Director and Executive Board.

Most of the Director of Communications duties revolve around producing and executing official BARS communications that originate within a specific sport and are intended for respective recipients. The Director of Communications is a helpful resource to the entire BARS community. Should questions arise regarding any communications regarding registration, league events, etc., the Director of Communications provides answers whenever possible.

The Director of Communications has an array of responsibilities. These include, but are not limited to:

- Email Distribution Lists by affiliation – as separated by sport, assigned team, veteran/newbie status, etc.

- Updating and managing various communication systems and databases – i.e. MailChimp, Google Docs, etc.
- Responsible for establishing a communications timeline and planning out all future communications on a daily, weekly, monthly and annual basis.
- Tracking and organizing all executed communications in an archive.
 - These two functions help the Director of Communications to create and subsequently streamline the Master Communications Calendar & Log.
- Keeping the rest of the Board up to date and on task with regard to upcoming communications.
- Implementing a BARS Style Guide to enforce and improve style and branding in communications and marketing. This includes font, font size, terminology, templates, time & date display (2:00 – 3:00 p.m. or 10:00 a.m. – 2:00 p.m. and dates should always appear in this format: Wednesday, September 8th) and punctuation.
- Email proofing for consistency and to ensure all dates are listed accurately, links in emails function properly and all communications are linked to the BARS website for communication redundancy.

Proposal: Amendment of Dodgeball Rules to accept new changes (see attached)

FOR NEXT MEETING:

Proposal: A BARS Sponsored Brunch for Dodgeball Refs

Proposed: BARS sponsored a brunch for the refs of dodgeball (old and current).

Why: This would be a token of appreciation for hard work and commitment to the league, and as figures who are essential but often go under-appreciated. Additionally, I would use this time as a way to get feedback on our procedures, what works, what doesn't, and how we can grow as a dodgeball running organization.

When: If passed, I'll send a Doodle for some time in the month of December and go from there.

Who: All current refs (Norman, Curley, Lauren, Dwiddy, Kevin, Jo, Jose, Izzo, Todd, and JKuo) as well as Eduardo Osorio and Niki Kekos – which is my building upon Andrew Vurlumis's idea that this can also incentivize old refs who were excellent to come back. Andrew named a few other people I'm not familiar with, and I'm sure there are others that the Board collective mind will remember who would fit the bill. I'm open to adding others in should they fit the bill as good refs we would like to incentivize to return.

How much: My estimate that if 10 invited refs reply "yes," plus the Dodgeball board team, that it would end up costing roughly between \$300-400.

Proposal: Change in determining winners in elections from simple plurality voting system to instant runoff/transferable voting system.

Rationale: In elections with more than two candidates, a less preferred candidate may be elected.

Example with 10 voters:

- 3 for Blanche
- 3 for Dorothy
- 4 for Rose

In our current system, Rose would win. But what if all 6 voters for Blanche and Dorothy would prefer either Blanche OR Dorothy over Rose. That's 6 people would would prefer either of those people, but only 4 who want Rose. A less preferred candidate wins.