



## BARS Board Meeting Agenda 03 November 2022

**BOARD MEMBERS PRESENT** (quorum achieved): Michael Wellbrock , Michael Stephan , Tony Heck , Joe Randazzo , Zach Krohn , Curtis Harding , Joel Penvose , Keith Ruben , Daveyy Sak , Chance Hamlin, Stephen Torres, Matt McCrea , Chase Tucker, Jeff Gottlieb

**COMMITTEE MEMBERS:** Tim Borbet, David Martinez, Marco Polo Ramirez Becerra , Hoi Nguyen, Kush Shankar , Briana Fitzpatrick , Matthew Benemerito , Andrew Vurlumis , Lana Sandler

### 1. OPEN DISCUSSION FROM THE COMMITTEES

- a. Katie Forman: "Queer Social" Discussion
  - i. This is a potentially great opportunity for cross-LGBT connection.
  - ii. Will do some more research (about potential costs, what all is expected from BARS, etc) and give updates at a later meeting.

### 2. EXEC BOARD UPDATES

- a. Director of DEI (Candidates, Voting Process/Timeline)
  - i. Candidates gave short statements, introducing themselves and talking about their relationship to DEI work.
  - ii. Candidates all wrote statements, as well, which were circulated to all board members.
  - iii. Voting Process: online board-member vote this weekend, hoping to announce the winner at the top of the week.

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### 1. PROPOSALS

- a. Turkey Tournament (full proposal at the back of document)
  - i. Chase motioned. Jeff seconded.
  - ii. 15 - In Favor / 0 - Opposed / 0 - Abstained
  - iii. PROPOSAL PASSES
- b. Approving Current Legal Webpage
  - i. Background: we've added documents that players have to acknowledge/sign as part of the registration process. This is at the recommendation of counsel as we continue to modify our policies/procedures to align with present law. We will need a vote to keep these revisions ([bigapplerecsports.com/terms-and-policies](http://bigapplerecsports.com/terms-and-policies)).



- ii. Proposal: to keep all documentation and written policies added to our terms and policies, as well as our registration process, to align with all current federal, state and local requirements, as recommended by counsel.
  - iii. Already approved by exec board, needs general board approval
  - iv. Joel motions. Stephen seconds.
  - v. 15 - In Favor / 0 - Opposed / 0 - Abstained
  - vi. PROPOSAL PASSES
- c. Website Modifications re: ADA Requirements
- i. Background: counsel has recommended that we modify our website according to certain ADA requirements. There are programs that simplify this process: Michael Stephan/Hal should be able to implement.
  - ii. Proposal: to modify the current website to ensure it is in line with all current federal, state, and local requirements, as recommended by counsel. Moreover, approval would extend to the cost of the program of up to \$1,000.
  - iii. Stephen motions. Jeff seconds.
  - iv. 15 - In Favor / 0 - Opposed / 0 - Abstained
  - v. PROPOSAL PASSES

## 2. SPORTS UPDATES / DISCUSSION

### a. BOWLING

- I. Season ends on Nov 13 @ Frames (everyone is welcome to attend closing party)

### b. KICKBALL

#### i. Tuesday League

- 1. Fall season is coming to a close. Final tournament on Nov 8 (post play at Gym Bar)
- 2. Closing Party on Nov 16 at Atlas Social Club
- 3. Chase: both new and old kickball rules need to be evaluated before the spring season. A committee will meet and make proposals in the next month or two.

#### ii. Saturday League

- 1. Fall season coming to a close

#### iii. Mini Sunday League

- 1. Week #1 Down - it was a slightly odd vibe with the mix of vets and newbies, though everyone seems to be having a good time!
- 2. Andrew Vurlumis: with so many kickball offerings, maybe we can start branding different days (ie Tuesday and Wednesday are the more competitive leagues, while Saturday and Sunday are more social)



**c. DODGEBALL**

**i. No-Sting Sunday**

1. Fall season coming to a close - the tournament is this weekend. The closing party is at Henrietta Hudson this Sunday.
2. Player Reps elected: Katie Forman & David Martinez

**ii. 8.5 Dodgeball**

1. Avenues might be a potential winter/spring venue. However, we still want to keep the relationship with Village Community School.
2. This would potentially be a Saturday season.

**3. PHILANTHROPY**

- a. Update: Ali Forney Dance a Thon
  - i. Messaging to the league will be going out soon
- b. Donation Ask: LGBT Bar Association of Greater New York

**4. TREASURY**

**5. PRESS & MARKETING**

- a. Update: Sports Recruiting Event @ Boxers HK
  - i. The next recruitment event is scheduled for Wednesday, February 1

**6. SOCIAL & EVENTS**

- a. Vers Bar: Sponsorship
  - i. Vers has opted for the highest tier sponsorship package this year, which includes a lot of post play visits from various BARS leagues. However, there has been feedback that the space is not the most optimal for large groups of people.
  - ii. A discussion was had regarding board/committee members' thoughts on Vers post plays.
- b. Feedback from Halloween Party
  - i. This was all generally positive; People had fun!
- c. Upcoming Socials from Carlos:
  - i. "Winter Ball" in February
  - ii. Avatar movie screening in December

**7. WEB**

- a. Creating Distro Email Lists for Social Chairs & Player Reps

**8. MISC**

- a. Next Board Meetings = December 1, January 5, February 2
  - i. Please include future board dates in regular league communication

**CLOSED MEETING TO FOLLOW**



**PROPOSAL A:**

**8TH ANNUAL THANKSGIVING KICKBALL TURKEY TOURNAMENT FOR CHARITY**

**GENERAL INFO**

**Date/Time/Location:** Saturday, November 19, 2022 @ East River Park (FDR Drive/East Houston Street)  
9am – 12noon @ Softball-05/Baseball-06  
12noon – 4pm @ Softball-07/Softball-08

**Cost:** \$300/team, or \$20 per Free Agent

**Registration:** Anticipate the week of November 7

**Charity:** TBD

**Team Breakdown:** 8 teams (we may be able to accommodate more if we have the interest)  
10-15 players per team

**Format:** Double Elimination Tournament. Play with your own team.  
All teams guaranteed at least 2 games.  
Teams will be seeded randomly for first round games.

**Post-Play Location:** TBD

**\*\*\* FREE AGENTS \*\*\***

There have been discussions about having free agents and how best to utilize them. At this time, we would recommend placing an option for free agent registration: players mark whether they would want to join an existing team or a free-agent team. Also, we would make note that free agents may not get the choice they select, but we will try our best to accommodate (i.e. we don't get enough players interested for a free agent team, or there are too many free agents that want to be on existing teams, so we have to place them on the free agent team.) If we intend to allow free agents to join existing teams, we would reduce the max team size to 12 players. We would then only charge \$240 for full-team registration.

Final rosters must be emailed to the Exec Board ([exec@bigapplerecsports.com](mailto:exec@bigapplerecsports.com)) by 11/15/22. I expect we will be able to assign 3 free agents to existing teams prior to roster (if we have the interest).

**COSTS**

Permit: TBD

Refs: \$500/2 head refs (\$150 for day) 2 first base refs (\$100 for the day).  
Teams will provide a base ref on their off games for third base to offset costs.

Trophies: \$150

Postplay Pizza: \$250

BARS Total: \$900 (awaiting permit cost, to be edited)

Total to Charity: \$2,400 (if filled to capacity)